

Appendix 2

Direct Employee Related Costs (Table 1)		Full Year		Amount £000's	As at 202307		Total £000's	Variance £000's
		Current Budget £000's	Current Budget £000's		Accruals £000's	Outstanding PO's £000's		
Salaries-Basic	Expenditure	14,340	8,060	5,277	0	0	5,277	2,783 Favourable
Employers NI	Expenditure	0	0	508	0	0	508	(508) Adverse
Employer Pension Costs	Expenditure	0	0	1,756	0	0	1,756	(1,756) Adverse
Apprentice Levy	Expenditure	37	22	22	0	0	22	(0) Adverse
Corporate Managed Vacancy Savings	Expenditure	(141)	13	0	0	0	0	13 Favourable
Subtotal Net Salaries		14,236	8,095	7,564	0	0	7,564	531 Favourable
Agency Staff	Expenditure	423	423	827	5	0	832	(408) Adverse
Added Years	Expenditure	83	0	(11)	0	0	(11)	11 Favourable
Travel Exps/Car Allowance	Expenditure	127	76	71	0	0	71	6 Favourable
Subtotal Other Direct Employee Costs		634	500	886	5	0	891	(392) Adverse
Total Direct Employee Costs		14,870	8,594	8,450	5	0	8,455	139 Favourable

Utilities (Table 2)		Full Year		Amount £000's	As at 202307		Total £000's	Variance £000's
		Current Budget £000's	Current Budget £000's		Accruals £000's	Outstanding PO's £000's		
Employee Insurance Premiums	Expenditure	170	170	176	0	0	176	(6) Adverse
Premises Insurance Premiums	Expenditure	417	417	475	0	0	475	(58) Adverse
Transport Insurance Premiums	Expenditure	30	30	36	0	0	36	(7) Adverse
Insurance Premiums	Expenditure	4	4	4	0	0	4	0 Favourable
Cyber Insurance	Expenditure	107	107	27	0	0	27	80 Favourable
Subtotal Insurance Premiums		728	728	718	0	0	718	9 Favourable
Electricity	Expenditure	551	234	224	1	0	225	9 Favourable
Gas	Expenditure	144	61	41	0	0	41	20 Favourable
Metered Water Charge	Expenditure	60	25	16	0	0	16	9 Favourable
Unmeasured Water Charges	Expenditure	30	13	12	0	0	12	1 Favourable
Subtotal Utilities		784	333	293	1	0	294	39 Favourable
NNDR	Expenditure	633	633	469	0	0	469	164 Favourable
BID Levy	Expenditure	13	13	11	0	0	11	2 Favourable
Subtotal NNDR & BID		646	646	480	0	0	480	165 Favourable
Total Utilities		2,158	1,706	1,492	1	0	1,492	213 Favourable

Contracts (Table 3)

		Full Year		As at 202307				
		Current Budget	Current Budget	Amount	Accruals	Outstanding PO's	Total	Variance
		£000's	£000's	£000's	£000's	£000's	£000's	£000's
Shared Services Contractor	Expenditure	2,822	2,116	2,117	0	0	2,117	(0) <i>Adverse</i>
Capita - Additional Payments	Expenditure	50	38	98	13	0	111	(73) <i>Adverse</i>
Additional Capita Subsidy	Income	0	0	(73)	0	0	(73)	73 <i>Favourable</i>
Capita - Pass through (Rent/Legal)	Expenditure	54	26	26	0	0	26	0 -
Subtotal Revenues and Benefits (Capita)		2,926	2,179	2,167	13	0	2,180	(0) Adverse
Environmental Services Contract - Basic	Expenditure	6,622	3,863	3,294	0	549	3,843	20 <i>Favourable</i>
Environmental Serv Contract - Variation	Expenditure	24	0	13	0	3	16	(16) <i>Adverse</i>
Env Serv Contract - Commercial Waste	Expenditure	96	48	61	0	19	80	(32) <i>Adverse</i>
Leicester County Council	Expenditure	321	252	228	0	25	254	(2) <i>Adverse</i>
Trade Waste Collection Charges	Income	(180)	(176)	(196)	0	0	(196)	20 <i>Favourable</i>
Subtotal Environmental Services (Serco)		6,883	3,987	3,401	0	596	3,996	(10) Adverse
MOS Contract - Basic	Expenditure	1,325	773	662	0	110	773	0 <i>Favourable</i>
MOS Contract - Variations	Expenditure	65	38	25	0	15	40	(2) <i>Adverse</i>
Subtotal MOS Contract - (Idverde)		1,390	811	687	0	126	813	(2) Adverse
Total Contracts		11,198	6,977	6,255	13	721	6,989	(12) Adverse

Hot Topics (Table 4)

		Full Year		As at 202307					
		Current Budget	Current Budget	Amount	Accruals	Outstanding PO's	Total	Variance	
		£000's	£000's	£000's	£000's	£000's	£000's	£000's	
Bank Charges	Expenditure	162	94	141	0	0	141	(47) Adverse	
Consultants Fees	Expenditure	367	202	192	103	9	304	(102) Adverse	
Legal Costs/Court Fees	Expenditure	55	32	47	4	31	82	(50) Adverse	
External Audit Fees	Expenditure	95	48	70	27	0	98	(50) Adverse	
Software Ann Charges/Maint Costs	Expenditure	669	549	515	11	27	552	(3) Adverse	
Azure Overage Costs	Expenditure	140	98	100	0	26	126	(28) Adverse	
Subtotal Expenditure		1,488	1,024	1,066	145	92	1,303	(279) Adverse	
Management Contract Income (Fusion)	Income	(311)	(155)	0	0	0	0	(155) Adverse	
Fees & Charges Misc	Income	(353)	(162)	(114)	(3)	0	(118)	(44) Adverse	
Car Parking Charges	Income	(758)	(442)	(465)	0	0	(465)	24 Favourable	
Subtotal Income		(1,421)	(759)	(580)	(3)	0	(583)	(176) Adverse	
Bed & Breakfast Expenses	Expenditure	650	379	148	26	56	230	150 Favourable	
Homelessness Supported Accommodation	Expenditure	150	67	68	0	0	68	(1) Adverse	
Cont to Bad Debt Provision	Expenditure	2	0	12	0	0	12	(12) Adverse	
Service Charges	Income	(15)	(8)	(9)	0	0	(9)	0 Favourable	
Rent-Accommodation	Income	(54)	(32)	(29)	0	0	(29)	(3) Adverse	
Subtotal Bed & Breakfast & Supported Accomodation		734	407	190	26	56	272	135 Favourable	
Total Hot Topics		801	672	676	168	148	992	(320) Adverse	

Variences Greater than £25k (Table 5)

		Full Year		As at 202307					
		Current Budget	Current Budget	Amount	Accruals	Outstanding PO's	Total	Variance	
		£000's	£000's	£000's	£000's	£000's	£000's	£000's	
Hardware Maint Charge	Expenditure	38	23	54	0	0	54	(31) Adverse	
Expenditure		38	23	54	0	0	54	(31) Adverse	
Contribution towards Costs	Income	(70)	(11)	(1)	0	0	(1)	(11) Adverse	
Reimbursement	Income	(316)	(161)	(174)	0	0	(174)	13 Favourable	
Income		(386)	(172)	(174)	0	0	(174)	2 Favourable	
Total Variences Greater than £25k		(348)	(149)	(120)	0	0	(120)	(29) Adverse	

Income (Table 6)		Full Year		As at 202307				Variance £000's
		Current Budget £000's	Current Budget £000's	Amount £000's	Accruals £000's	Outstanding PO's £000's	Total £000's	
Garden Bins	Income	(1,700)	(1,171)	(1,202)	0	0	(1,202)	31 Favourable
Bulky Waste Collection	Income	(143)	(83)	(78)	0	0	(78)	(6) Adverse
Subtotal Environmental Services		(1,843)	(1,255)	(1,280)	0	0	(1,280)	25 Favourable
Pre Application Advice	Income	(65)	(38)	(50)	0	0	(50)	12 Favourable
Building Control Fee Earning	Income	(309)	(180)	(118)	0	0	(118)	(63) Adverse
Planning Charges	Income	(1,075)	(627)	(877)	0	0	(877)	249 Favourable
Non Fee Earning Building Control	Income	(148)	(111)	(71)	0	0	(71)	(40) Adverse
Subtotal Planning		(1,597)	(956)	(1,115)	0	0	(1,115)	159 Favourable
Sales - TH Bar	Income	(180)	(58)	(96)	0	0	(96)	38 Favourable
Hire Charges-Rooms	Income	(93)	(30)	(38)	(4)	0	(43)	12 Favourable
Booking Fee Income	Income	(80)	(26)	(40)	1	0	(40)	14 Favourable
Subtotal Town Hall		(353)	(113)	(174)	(4)	0	(178)	65 Favourable
TH Concerts and Shows	Income	(850)	(292)	(500)	0	0	(500)	209 Favourable
Artists Fees	Expenditure	469	225	366	69	6	441	(215) Adverse
Subtotal Town Hall Concerts and Shows		(382)	(66)	(134)	69	6	(60)	(7) Adverse
Property Services Fees and Charges	Income	(55)	(26)	(35)	0	0	(35)	9 Favourable
Property Services Service Charges	Income	(118)	(94)	(98)	0	0	(98)	4 Favourable
Southfields Offices Fees and Charges	Income	(169)	(93)	(107)	0	0	(107)	15 Favourable
Southfields Offices Rent	Income	(145)	(109)	(103)	0	0	(103)	(5) Adverse
Property Services Rent - Land	Income	(120)	(90)	(87)	0	0	(87)	(3) Adverse
Property Services Rent	Income	(524)	(432)	(415)	0	0	(415)	(17) Adverse
Commercial Properties Rent	Income	(1,544)	(1,202)	(1,202)	0	0	(1,202)	(0) Adverse
Subtotal Commercial & Property Services Income		(2,675)	(2,046)	(2,048)	0	0	(2,048)	2 Favourable
Scrap Metal - Licence	Income	(0)	(0)	(1)	0	0	(1)	1 Favourable
Combined Driver Licence Renewal	Income	(20)	(11)	(7)	0	0	(7)	(5) Adverse
Disclosure Baring Income	Income	(7)	(4)	0	0	0	0	(4) Adverse
Renewal Hackney Carriage Vehicle Licence	Income	(16)	(9)	(12)	0	0	(12)	2 Favourable
Grant HCVL with Brackets	Income	(18)	(11)	(1)	0	0	(1)	(9) Adverse
Private Hire Operators Licence	Income	(7)	(4)	(1)	0	0	(1)	(2) Adverse
Premises Licence	Income	(123)	(85)	(90)	0	0	(90)	5 Favourable
Personal Licence	Income	(4)	(2)	(2)	0	0	(2)	(1) Adverse
Licence Plate - Brackets	Income	(1)	(1)	(1)	0	0	(1)	(0) Adverse
Temp Events Licence (TEMPS)	Income	(7)	(4)	(5)	0	0	(5)	1 Favourable
Gambling Act Income	Income	(18)	(14)	(11)	0	0	(11)	(3) Adverse
Knowledge Test	Income	(1)	(1)	(1)	0	0	(1)	0 Favourable
Lott&Amusmnt Registration	Income	(0)	(0)	(0)	0	0	(0)	0 Favourable
Lott&Amusmnt Renewals	Income	(3)	0	(0)	0	0	(0)	0 Favourable
Renewal Private Hire Vehicle Licence	Income	(16)	(7)	(4)	0	0	(4)	(4) Adverse
Grant PHVL without Brackets	Income	(10)	(6)	(2)	0	0	(2)	(4) Adverse
Subtotal Licencing Income		(251)	(160)	(139)	0	0	(139)	(21) Adverse
Rent-Stalls/Sites	Income	(361)	(248)	(216)	0	0	(216)	(32) Adverse
Land Charges - CON29 search Fee	Income	(158)	(92)	(68)	0	0	(68)	(24) Adverse
Private Lifeline Charges	Income	(222)	(129)	(165)	0	0	(165)	35 Favourable
Cemetery Fees and Charges	Income	(109)	(63)	(93)	0	0	(93)	30 Favourable
Licenses	Income	(8)	(5)	(8)	0	0	(8)	2 Favourable
Subtotal Other Income		(857)	(538)	(550)	0	0	(550)	12 Favourable
Subsidy	Income	(278)	(162)	(174)	0	0	(174)	12 Favourable
Dept Communities and Local Government	Income	(341)	(336)	(328)	0	0	(328)	(8) Adverse
Subtotal Government Grants		(619)	(498)	(502)	0	0	(502)	4 Favourable
Total Income		(8,576)	(5,632)	(5,942)	65	6	(5,871)	238 Favourable

Everything else (Table 7)		Full Year		As at 202307			Total £000's	Variance £000's
		Current Budget £000's	Current Budget £000's	Amount £000's	Accruals £000's	Outstanding PO's £000's		
Direct Employee Expenses	Expenditure	55	9	26	0	1	26	(17) Adverse
Indirect Employee Expenses	Expenditure	152	97	74	7	18	100	(3) Adverse
Subtotal other Employees		206	106	100	7	19	126	(20) Adverse
Repairs & Maintenance	Expenditure	309	199	159	25	54	239	(40) Adverse
Grounds Maintenance Costs	Expenditure	72	24	20	3	9	31	(8) Adverse
Rents	Expenditure	26	18	24	2	0	26	(7) Adverse
Water Services	Expenditure	2	1	1	0	0	1	(0) Adverse
Fixtures & Fittings	Expenditure	3	2	1	0	0	1	1 Favourable
Apportionment of Buildings	Expenditure	90	0	0	0	0	0	0 -
Cleaning & Domestic Supplies	Expenditure	67	32	29	3	8	41	(9) Adverse
Subtotal other Premises		568	276	234	33	71	339	(63) Adverse
Direct Transport Costs	Expenditure	6	4	3	0	1	4	(1) Adverse
Contract Hire & Op Lease	Expenditure	51	16	15	2	1	17	(1) Adverse
Subtotal other Transport		57	19	18	2	2	21	(2) Adverse
Equipment, Furniture & Materials	Expenditure	217	119	91	10	40	141	(22) Adverse
Catering	Expenditure	44	23	15	7	1	22	1 Favourable
Clothing Uniform & Laundry	Expenditure	13	7	6	0	0	7	0 Favourable
Printing, Stationery etc	Expenditure	209	118	103	5	1	109	8 Favourable
Services	Expenditure	494	307	304	9	22	336	(28) Adverse
ICT & Communications	Expenditure	274	171	168	2	1	172	(1) Adverse
Expenses	Expenditure	389	227	226	0	0	227	0 Favourable
Grants & Subscriptions	Expenditure	629	463	411	20	17	448	15 Favourable
Miscellaneous/Services Expenses	Expenditure	99	51	129	13	24	166	(116) Adverse
Subtotal other Supplies & Services		2,366	1,485	1,454	66	107	1,628	(143) Adverse
Other Local Authorities	Expenditure	148	62	55	0	0	55	6 Favourable
Voluntary Associations	Expenditure	217	120	115	0	0	115	4 Favourable
Private Contractors	Expenditure	304	165	110	1	56	167	(2) Adverse
Subtotal other Third Party Payments		669	346	281	1	56	338	8 Favourable
Government Grants	Income	0	0	(49)	0	0	(49)	49 Favourable
Other Grants Reimbursements & Contributions	Income	(801)	(71)	(129)	0	0	(129)	58 Favourable
Sales	Income	(57)	(21)	(10)	0	0	(10)	(11) Adverse
Fees & Charges	Income	(168)	(55)	(82)	0	0	(82)	28 Favourable
Fees & Charges	Income	(331)	(202)	(221)	0	0	(221)	19 Favourable
External Receipts	Income	(77)	(7)	(1)	0	0	(1)	(7) Adverse
Land & Property Based Charges	Income	(158)	(99)	(101)	0	0	(101)	2 Favourable
Subtotal other Income		(1,591)	(455)	(593)	0	0	(593)	138 Favourable
Total Everything else		2,275	1,777	1,494	110	255	1,859	(82) Adverse
Grand Total		22,379	13,944	12,304	361	1,131	13,796	148 Favourable

Appendix 3

LOUGHBOROUGH SPECIAL EXPENSES 2023/24			Period 7 Figures 2023/24			Predicted Variance at Outturn 2023/24			Period 7 monitoring comments
Service		Full Year Original Budget 2023/24	P7 Profiled Original Budget	P7 Actuals	Variance (Over) / Under	Saving	(Overspend)	Expected Outturn	
		£	£	£	£	£	£	£	
Loughborough CCTV	A008 (29%)	96,800	46,313	53,618	(7,305)	0	(10,000)	106,800	The number of cameras in Loughborough has increased, namely in Queens Park resulting in a higher % charge to the Loughborough special rate from 29% to 32%.The cancellation of the Carillon Court contract will resulted in a £4K income loss.
Community Grants / Fearon Hall / Gorse Covert	C304 (part)	65,500	24,466	24,422	44	0	0	65,500	No Change to Budget expected at this stage.
Marios Tinenti Centre / Altogether Place / Community Hubs	L036 D0827 (part) + NNDR/utilities	38,000	21,494	21,609	(116)	0	0	38,000	No Change to Budget expected at this stage
Charnwood Water Toilets	L420 (part)	6,700	3,675	3,248	427	0	0	6,700	No Change to Budget expected at this stage
Voluntary & Community Sector Dev Officer Post (75%LSX)	A009 Part	39,700	23,158	22,295	864	0	0	39,700	No Change to Budget expected at this stage
Contribution towards Loughborough Open Spaces	Part L460 MOS	126,200	73,617	72,531	1,086	1,900	0	124,300	Year end saving due to the new contract extension agreement which includes fewer cuts
November Fair	E410	(9,400)	(88,065)	(82,070)	(5,995)	0	0	(9,400)	No Change to Budget expected at this stage
<u>Parks:</u>									
Loughborough	L480	352,700	130,339	150,373	(20,034)	0	0	352,700	Additional works at the bowls club c£16k have been carried out, however this is expected to be offset by other savings by year end
Gorse Covert and Booths Wood	L600	72,200	34,055	33,296	759	0	0	72,200	No Change to Budget expected at this stage
<u>Sports Grounds:</u>									
Derby Road	L500	117,500	69,700	65,719	3,981	0	(5,700)	123,200	Year end overspend/loss of contract income part offset by lower contract variation costs including fewer cuts due to the new contract extension agreement.
Lodge Farm	L510	44,800	20,245	26,159	(5,914)	0	(7,400)	52,200	Year end overspend/loss of contract income part offset by lower contract variation costs including fewer cuts due to the new contract extension agreement 1.9K. Building repair and maintenance budget overspent £5.5K - essential repairs water damage at the pavilion
Nanpantan	L530	96,600	25,859	18,262	7,597	0	(3,200)	99,800	Year end overspend/loss of contract income part offset by lower contract variation costs including fewer cuts due to the new contract extension agreement.
Park Road	L540	18,600	3,166	2,448	718	0	0	18,600	No Change to Budget expected at this stage
Shelthorpe Golf Course	L550	24,800	29,344	29,407	(63)	0	(20,700)	45,500	Year end overspend/loss of contract income part offset by lower contract variation costs including fewer cuts due to the new contract extension agreement.
Loughborough Cemetery	L710	56,800	3,621	(25,879)	29,500	35,000	0	21,800	Cemetery Income up £30K @P7 this is expected to be c£45K at year end. This is part offset by increased security costs at the new site £10K
Allotments - Loughborough	L800	50,400	14,500	6,203	8,297	0	0	50,400	No Change to Budget expected at this stage
Carillon Tower	L930 (50%)	9,200	1,915	3,624	(1,709)	0	0	9,200	No Change to Budget expected at this stage
Festive Decorations and Illuminations	N310	55,300	7,231	25,770	(18,539)	0	0	55,300	Invoices have been paid earlier than anticipated but no overspend is expected at year end
Town Centre Management	P150	105,000	19,225	15,507	3,718	0	0	105,000	No Change to Budget expected at this stage
		1,367,400	463,857	466,540	(2,683)	36,900	(47,000)	1,377,500	

Appendix 4

	Period 7 Variance	Outturn Forecast Variance	Movement
	Favourable/(Adverse) £'000		
Direct Employee Related Costs			
Net Salaries	531	1,041	509
Impact of NJC Payaward	0	(500)	(500)
Other Direct Employee Costs	(392)	(822)	(430)
	139	(281)	(421)
Utilities			
Insurance Premiums	9	0	(9)
Utilities	39	5	(34)
NNDR & BID	165	165	(0)
	213	170	(43)
Contracts			
Environmental Services (Serco)	(10)	5	14
MOS Contract - (Idverde)	(2)	(10)	(8)
	(12)	(6)	7
Hot Topics			
Expenditure			
<i>Bank Charges</i>	(47)	(25)	22
<i>Consultants Fees</i>	(102)	(185)	(83)
<i>Legal Costs/Court Fees</i>	(50)	(80)	(30)
<i>External Audit Fees</i>	(50)	(65)	(15)
<i>Software Ann Charges/Maint Costs</i>	(3)	0	3
<i>Azure Overage Costs</i>	(28)	0	28
	(279)	(355)	(76)
Income			
<i>Management Contract Income (Fusion)</i>	(155)	(285)	(130)
<i>Fees & Charges Misc</i>	(44)	0	44
<i>Car Parking Charges</i>	24	32	8
	(176)	(253)	(77)
Bed & Breakfast & Supported Accommodation			
<i>Bed & Breakfast Expenses</i>	150	262	112
<i>Homelessness Supported Accommodation</i>	(1)	0	1
<i>Cont to Bad Debt Provision</i>	(12)	0	12
<i>Rent-Accommodation</i>	(3)	0	3
	135	262	127
Variances Greater than £25k			
Expenditure	(31)	(50)	(19)
Income	2	0	(2)
	(29)	(50)	(21)
Income			
Environmental Services	25	50	25
Planning	159	480	321
Town Hall	65	57	(8)
Town Hall Concerts and Shows	(7)	60	67
Commercial & Property Services Income	2	3	1
Licencing Income	(21)	(36)	(15)
Other Income	12	80	68
Government Grants	4	20	16
Outwoods sale of wood from tree felling	0	(10)	(10)
Fixed penalties littering from vehicles	0	(15)	(15)
Street management LCC contribution	0	30	30
	238	719	481
Everything else			
Other Employees	(20)	(35)	(14)
Other Premises	(63)	(108)	(45)
Other Transport	(2)	(3)	(1)
Other Supplies & Services	(143)	(245)	(102)
Other Third Party Payments	8	14	6
Other Income	138	237	99
	(82)	(140)	(58)
Total Variance	148	66	(82)

Appendix 5

Town Hall Current-Budget position as at Period 7 202307

		TH Management & Box Office					Town Hall Trading						
		Budget (£)	Amount £	Accruals £	Outstanding PO's £	Total £	Variance £	Bars, Concerts & Shows, Lettings				Total £	Variance £
		Budget (£)	Amount £	Accruals £	Outstanding PO's £	Total £	Variance £	Budget (£)	Amount £	Accruals £	Outstanding PO's £	Total £	Variance £
J0304	TH Concerts and Shows	0	0	0	0	0	0	(291,667)	(500,460)	0	0	(500,460)	208,793
D0572	Artists Fees	0	0	0	0	0	0	224,432	364,282	68,540	6,000	438,822	(214,390)
D0541	Stock Account	0	0	0	0	0	0	35,758	28,864	0	0	28,864	6,895
J0375	Sales - TH Bar	0	0	0	0	0	0	(57,600)	(95,686)	0	0	(95,686)	38,086
J0448	TH - Catering	0	0	0	0	0	0	(9,600)	(26,610)	0	0	(26,610)	17,010
J0501	Fees & Charges Misc	0	0	0	0	0	0	(22,400)	(17,478)	(3,445)	0	(20,923)	(1,477)
J0532	Hire Charges-Rooms	0	0	0	0	0	0	(29,024)	(38,150)	(4,417)	0	(42,567)	13,543
J0573	Booking Fee Income	(25,600)	(40,322)	646	0	(39,676)	14,076	0	0	0	0	0	0
D0408	Ticket Sales Charges	7,808	9,316	1,500	0	10,816	(3,008)	0	0	0	0	0	0
D0409	Bank Charges	11,550	14,527	0	0	14,527	(2,977)	642	994	0	0	994	(353)
		(6,242)	(16,479)	2,146	0	(14,334)	8,092	(149,459)	(284,244)	60,677	6,000	(217,566)	68,108
Employee Costs													
A0101	Salaries-Basic	412,883	300,461	0	0	300,461	112,422	11,100	10,471	0	0	10,471	629
A0108	Apprentice Levy	583	1,156	0	0	1,156	(572)	0	(2)	0	0	(2)	2
A0110	Employers NI	0	20,492	0	0	20,492	(20,492)	0	33	0	0	33	(33)
A0120	Employer Pension Costs	0	91,933	0	0	91,933	(91,933)	0	572	0	0	572	(572)
		413,466	414,041	0	0	414,041	(575)	11,100	11,074	0	0	11,074	26
Utilities													
B0301	Electricity	41,628	41,643	0	0	41,643	(15)	0	0	0	0	0	0
B0302	Gas	17,532	17,488	0	0	17,488	44	0	0	0	0	0	0
B0501	NNDR	17,500	17,465	0	0	17,465	35	0	0	0	0	0	0
B0504	BID Levy	500	525	0	0	525	(25)	0	0	0	0	0	0
B0601	Metered Water Charge	3,731	1,783	0	0	1,783	1,948	0	0	0	0	0	0
B0602	Unmeasured Water Charges	763	479	0	0	479	284	0	0	0	0	0	0
		81,654	79,383	0	0	79,383	2,271	0	0	0	0	0	0
All other Expenditure													
A02	Indirect Employee Expenses	467	87	0	0	87	380	0	0	0	0	0	0
B01	Repairs & Maintenance	27,058	22,637	12,383	6,416	41,436	(14,378)	0	0	0	0	0	0
B09	Cleaning & Domestic Supplies	4,433	3,832	100	3,335	7,267	(2,834)	350	404	51	600	1,055	(705)
C05	Travelling Expenses	642	181	0	0	181	460	0	0	0	0	0	0
D01	Equipment, Furniture & Materials	13,133	3,183	0	7,208	10,391	2,742	16,017	12,426	275	2,334	15,035	982
D02	Catering	0	0	0	0	0	0	13,670	6,627	5,024	25	11,676	1,994
D03	Clothing Uniform & Laundry	2,100	1,892	200	400	2,492	(392)	0	0	0	0	0	0
D04	Printing, Stationery etc	1,108	605	0	181	786	322	13,825	11,401	65	400	11,866	1,959
D05	Services	2,333	3,182	0	200	3,382	(1,049)	2,625	1,676	0	319	1,995	630
D06	ICT & Communications	1,050	550	0	0	550	500	2,742	7	0	0	7	2,735
D08	Grants & Subscriptions	0	1,109	0	0	1,109	(1,109)	6,300	4,215	0	0	4,215	2,085
D10	Miscellaneous/Services Expenses	0	16	0	0	16	(16)	11,750	6,091	9,238	2,118	17,447	(5,697)
		52,325	37,275	12,683	17,740	67,698	(15,373)	67,278	42,846	14,653	5,796	63,295	3,983
All other Income													
J02	Other Grants Reimbursements & Contributions	0	0	0	0	0	0	(1,400)	0	0	0	0	(1,400)
J03	Sales	0	0	0	0	0	0	(8,283)	(301)	0	0	(301)	(7,983)
J05	Fees & Charges	(2,217)	(1,871)	0	0	(1,871)	(346)	(1,867)	(3,400)	0	0	(3,400)	1,533
		(2,217)	(1,871)	0	0	(1,871)	(346)	(11,550)	(3,701)	0	0	(3,701)	(7,849)
Grand Total		538,987	512,349	14,829	17,740	544,918	(5,931)	(82,631)	(234,025)	75,331	11,796	(146,898)	64,268

Industrial Units Current Budget position as at Period 7 202307

	Oak, Ark and Woodgate Business Units						Industrial Sites Chainbridge, Messenger Close, Lough Ind Park, Meadow Lane					
	Budget (£)	Amount £	Accruals £	Outstanding PO's £	Total £	Variance £	Budget (£)	Amount £	Accruals £	Outstanding PO's £	Total £	Variance £
Rent and Service Charge Income												
Property Services Rent	(181,058)	(173,211)	0	0	(173,211)	(7,847)	(223,575)	(214,158)	0	0	(214,158)	(9,417)
Property Services Service Charges	(69,300)	(74,298)	0	0	(74,298)	4,998	(25,025)	(23,766)	0	0	(23,766)	(1,259)
Property Services Fees and Charges	(26,297)	(35,408)	0	0	(35,408)	9,111	0	0	0	0	0	0
Fees & Charges Misc	0	(91)	0	0	(91)	91	0	0	0	0	0	0
	(276,656)	(283,009)	0	0	(283,009)	6,353	(248,600)	(237,925)	0	0	(237,925)	(10,675)
Employee Costs												
	0	0	0	0	0	0	0	0	0	0	0	0
Utilities												
Electricity	31,129	31,119	0	0	31,119	10	285	114	135	0	249	36
Gas	5,162	5,126	0	0	5,126	36	0	0	0	0	0	0
NNDR	2,800	2,796	0	0	2,796	4	20,700	20,409	0	0	20,409	291
Metered Water Charge	3,053	4,925	0	0	4,925	(1,872)	0	0	0	0	0	0
Unmeasured Water Charges	339	343	0	0	343	(4)	0	0	0	0	0	0
	42,482	44,308	0	0	44,308	(1,826)	20,985	20,522	135	0	20,657	327
All other Expenditure												
Repairs & Maintenance	19,828	25,722	2,317	4,891	32,931	(13,103)	3,700	90	100	0	190	3,510
Cleaning & Domestic Supplies	10,092	10,037	639	686	11,362	(1,271)	0	0	0	0	0	0
Equipment, Furniture & Materials	3,658	763	48	159	970	2,689	0	0	0	0	0	0
Catering	58	0	0	0	0	58	0	0	0	0	0	0
Printing, Stationery etc	425	613	241	267	1,121	(696)	0	0	0	0	0	0
Services	1,606	950	0	0	950	655	0	0	0	0	0	0
ICT & Communications	8,747	8,021	678	270	8,969	(223)	0	0	0	0	0	0
	44,413	46,106	3,923	6,273	56,302	(11,889)	3,700	90	100	0	190	3,510
All other Income												
Fees & Charges	117	0	0	0	0	117	0	0	0	0	0	0
	117	0	0	0	0	117	0	0	0	0	0	0
Grand Total	(189,644)	(192,594)	3,923	6,273	(182,398)	(7,246)	(223,915)	(217,313)	235	0	(217,077)	(6,838)

Planning and Building Control Current Budget position as at Period 7 202307

	Planning						Building Control					
	Budget (£)	Amount £	Accruals £	Outstanding PO's £	Total £	Variance £	Budget (£)	Amount £	Accruals £	Outstanding PO's £	Total £	Variance £
Rent and Service Charge Income												
Pre Application Advice	(37,917)	(50,117)	0	0	(50,117)	12,200	0	0	0	0	0	0
Providing Information	(58)	(745)	0	0	(745)	686	0	0	0	0	0	0
Planning Charges	(627,200)	(876,557)	0	0	(876,557)	249,357	0	0	0	0	0	0
High Hedges Complaints	(233)	0	0	0	0	(233)	0	0	0	0	0	0
S106 Developer Contribution	(5,950)	(526)	0	0	(526)	(5,424)	0	0	0	0	0	0
Building Control Fee Earning	0	0	0	0	0	0	(180,250)	(117,634)	0	0	(117,634)	(62,616)
Plng App Public Footpath Diversion Order	0	0	0	0	0	0	(1,808)	0	0	0	0	(1,808)
St Naming & Numbering	0	0	0	0	0	0	(7,875)	(9,240)	0	0	(9,240)	1,365
Non Fee Earning Building Control	0	0	0	0	0	0	(111,000)	(70,865)	0	0	(70,865)	(40,135)
	(671,358)	(927,944)	0	0	(927,944)	256,586	(300,933)	(197,739)	0	0	(197,739)	(103,195)
Employee Costs, Agency and Consultancy												
Salaries-Basic	1,008,792	684,776	0	0	684,776	324,015	235,308	159,955	0	0	159,955	75,353
Agency Staff	225,600	561,612	4,984	0	566,595	(340,995)	82,200	127,961	0	0	127,961	(45,761)
Apprentice Levy	2,742	2,690	0	0	2,690	52	583	631	0	0	631	(48)
Employers NI	0	71,177	0	0	71,177	(71,177)	0	16,632	0	0	16,632	(16,632)
Employer Pension Costs	0	239,973	0	0	239,973	(239,973)	0	58,787	0	0	58,787	(58,787)
Travel Exps/Car Allowance	19,242	14,656	0	0	14,656	4,586	10,442	5,990	0	0	5,990	4,452
Consultants Fees	94,308	52,181	69,174	1,287	122,642	(28,334)	700	1,050	0	4,381	5,431	(4,731)
	1,350,683	1,627,065	74,158	1,287	1,702,510	(351,827)	329,233	371,007	0	4,381	375,388	(46,154)
Utilities												
	0	0	0	0	0	0	0	0	0	0	0	0
All other Expenditure												
Direct Employee Expenses	233	0	0	0	0	233	58	0	0	0	0	58
Indirect Employee Expenses	8,308	17,736	2,107	4,650	24,493	(16,184)	1,692	0	0	0	0	1,692
Equipment, Furniture & Materials	350	46	80	0	126	224	292	0	0	0	0	292
Clothing Uniform & Laundry	58	148	0	0	148	(90)	350	77	0	0	77	273
Printing, Stationery etc	27,025	20,866	1,491	0	22,357	4,668	875	6,838	0	0	6,838	(5,963)
Services	6,792	37,806	2,129	26,200	66,135	(59,343)	1,692	377	0	0	377	1,315
ICT & Communications	13,292	7,343	0	0	7,343	5,949	4,408	959	0	0	959	3,449
Grants & Subscriptions	9,433	16,065	12,650	0	28,715	(19,282)	25,492	2,146	0	0	2,146	23,346
Miscellaneous/Services Expenses	175	0	0	0	0	175	525	0	0	0	0	525
	65,667	100,010	18,457	30,850	149,316	(83,650)	35,383	10,397	0	0	10,397	24,987
All other Income												
Other Grants Reimbursements & Contributions	(2,333)	0	0	0	0	(2,333)	0	0	0	0	0	0
Sales	(58)	0	0	0	0	(58)	0	0	0	0	0	0
Fees & Charges	0	0	0	0	0	0	(2,508)	0	0	0	0	(2,508)
Fees & Charges	0	0	0	0	0	0	(1,808)	(3,292)	0	0	(3,292)	1,484
	(2,392)	0	0	0	0	(2,392)	(4,317)	(3,292)	0	0	0	(1,025)
Grand Total	742,600	799,131	92,614	32,137	923,882	(181,282)	59,367	180,373	0	4,381	184,754	(125,387)

Appendix 6

Charnwood Borough Council HRA Revenue Monitoring Report as at October 2023 Period (202307) Based on Original Budget

	Full Year Budget £000's	Year-to-Date (YTD)					YTD Variance as % of YTD Budget
		Amount £000's	Accruals	Outstanding PO's £000's	Current Budget £000's	Variance Under/ (Over) £000's	
<u>General Management</u>							
Repairs & Maintenance							
Employee Related Costs	3,201	1,916	0	0	1,842	(74)	-4.0%
All Other Controllable Costs	3,296	2,074	126	169	1,786	(583)	-32.6%
Controllable Income	(54)	(22)	0	0	(31)	(9)	28.4%
Total Repairs & Maintenance	6,442	3,967	126	169	3,597	(665)	-18.5%
Allocations & Lettings							
Employee Related Costs	915	539	11	75	534	(91)	-17.0%
All Other Controllable Costs	21	9	0	2	11	0	1.1%
Controllable Income	(30)	0	0	0	0	0	0.0%
Total Allocations & Lettings	906	548	11	77	545	(91)	-16.6%
Housing Strategy							
Employee Related Costs	112	51	4	13	65	(3)	-4.1%
All Other Controllable Costs	19	3	0	1	1	(3)	-560.8%
Controllable Income	0	1	0	0	0	(1)	0.0%
Total Housing Strategy	131	55	4	14	66	(7)	-10.2%
Supervision & Management							
Employee Related Costs	2,721	1,642	0	4	1,587	(59)	-3.7%
All Other Controllable Costs	1,691	961	53	228	1,007	(235)	-23.3%
Controllable Income	(226)	(141)	0	0	(138)	3	-2.3%
Total Supervision & Management	4,186	2,462	53	232	2,457	(291)	-11.8%
<u>Total General Management</u>	11,665	7,032	194	492	6,664	(1,054)	-15.8%
<u>Rents, Rates and Other Charges</u>							
Rents, Rates and Other Charges							
Employee Related Costs	321	0	0	0	187	187	100.0%
All Other Controllable Costs	539	298	0	0	330	31	9.5%
Total Rents, Rates and Other Charges	860	298	0	0	517	219	42.3%
<u>Total Rents, Rates and Other Charges</u>	860	298	0	0	517	219	42.3%
Grand Total	12,525	7,331	194	492	7,181	(835)	-11.6%

Income							
Dwelling Rent Income - Gross	(23,861)	(15,052)	0	0	(15,052)	(0)	0.0%
Dwelling Rent Void loss	1,150	1,072	0	0	725	(347)	-47.8%
Net Dwelling Rent Income	(22,711)	(13,980)	0	0	(14,327)	(347)	2.4%
Non-Dwelling Rent	(576)	(362)	0	0	(345)	17	-4.8%
Non-Dwelling Rent Void Loss	174	119	0	0	105	(14)	-13.5%
Net Non Dwelling Rent Income	(402)	(244)	0	0	(241)	3	-1.1%
Charges for Services & Facilities - Charge	(714)	(353)	0	0	(343)	10	-2.8%
Charges for Services & Facilities - Void Loss	145	94	0	0	87	(7)	-8.5%
Net Charges for Services and Facilities	(569)	(258)	0	0	(256)	2	-0.9%
Total Income	(23,682)	(14,482)	0	0	(14,824)	(342)	2.3%

Appendix 7

Direct Employee Related Costs	Full Year		As at October 2023 202307					Variance £000's	
	Current Budget	Current Budget	Amount	Accruals	Outstanding PO's	Total			
	£000's	£000's	£000's	£000's	£000's	£000's			
Salaries-Basic	7,347	4,286	2,341	0	0	2,341	1,945	<i>Favourable</i>	
Employers NI	0	0	224	0	0	224	(224)	<i>Adverse</i>	
Employer Pension Costs	0	0	807	0	0	807	(807)	<i>Adverse</i>	
Apprentice Levy	21	12	9	0	0	9	3	<i>Favourable</i>	
Corporate Managed Vacancy Savings	(183)	(107)	0	0	0	0	(107)	<i>Adverse</i>	
Subtotal Net Salaries	7,185	4,191	3,381	0	0	3,381	810	Favourable	
Agency Staff	0	0	742	15	75	832	(832)	<i>Adverse</i>	
Added Years	14	0	(2)	0	0	(2)	2	<i>Favourable</i>	
Travel Exps/Car Allowance	127	74	66	0	1	67	7	<i>Favourable</i>	
Subtotal Other Direct Employee Costs	141	74	806	15	76	897	(823)	Adverse	
Total Direct Employee Costs	7,326	4,265	4,188	15	76	4,278	(13)	Adverse	

Contracts	Full Year		As at October 2023 202307					Variance £000's	
	Current Budget	Current Budget	Amount	Accruals	Outstanding PO's	Total			
	£000's	£000's	£000's	£000's	£000's	£000's			
Environmental Services Contract - Basic	42	25	21	0	4	25	(0)	<i>Adverse</i>	
Subtotal Environmental Services (Serco)	42	25	21	0	4	25	(0)	Adverse	
MOS Contract - Basic	172	100	86	0	14	100	(0)	<i>Adverse</i>	
MOS Contract - Variations	3	2	2	0	1	2	(1)	<i>Adverse</i>	
Subtotal MOS Contract - (Idverde)	175	102	88	0	15	103	(1)	Adverse	
Total Contracts	218	127	109	0	19	127	(1)	Adverse	

Contracts	Full Year		As at October 2023 202307					Variance £000's	
	Current Budget £000's	Current Budget £000's	Amount £000's	Accruals £000's	Outstanding PO's £000's	Total £000's			
Environmental Services Contract - Basic	42	25	21	0	4	25	(0)	<i>Adverse</i>	
Subtotal Environmental Services (Serco)	42	25	21	0	4	25	(0)	Adverse	
MOS Contract - Basic	172	100	86	0	14	100	(0)	<i>Adverse</i>	
MOS Contract - Variations	3	2	2	0	1	2	(1)	<i>Adverse</i>	
Subtotal MOS Contract - (Idverde)	175	102	88	0	15	103	(1)	Adverse	
Total Contracts	218	127	109	0	19	127	(1)	Adverse	

Income	Full Year		As at October 2023 202307					Variance £000's	
	Current Budget	Current Budget	Amount	Accruals	Outstanding PO's	Total			
	£000's	£000's	£000's	£000's	£000's	£000's			
Rent-Dwellings	(23,861)	(15,052)	(15,052)	0	0	(15,052)	(0)	Adverse	
Voids - Rent	1,150	725	1,072	0	0	1,072	(347)	Adverse	
Subtotal HRA Dwelling Rents	(22,711)	(14,327)	(13,980)	0	0	(13,980)	(347)	Adverse	
Rent - Land	(7)	(4)	(7)	0	0	(7)	3	Favourable	
Rent-Garages	(419)	(252)	(270)	0	0	(270)	19	Favourable	
Garage Site Rent	(7)	(4)	(2)	0	0	(2)	(2)	Adverse	
Rent - Shops	(143)	(86)	(82)	0	0	(82)	(4)	Adverse	
Voids - Garage Rent	156	93	103	0	0	103	(9)	Adverse	
Voids - Shops Rent	19	11	16	0	0	16	(5)	Adverse	
Subtotal HRA Non Dwelling Rent	(402)	(241)	(244)	0	0	(244)	3	Favourable	
Voids - Council Tax	8	5	6	0	0	6	(1)	Adverse	
Voids - Central Heating Charges	28	17	18	0	0	18	(1)	Adverse	
Voids - Hostel Service Charges	3	2	3	0	0	3	(2)	Adverse	
Voids - Comm Facil Charge	85	51	53	0	0	53	(2)	Adverse	
Voids - Warden Charge	15	9	9	0	0	9	(0)	Adverse	
Voids - Off Street Parking	0	0	0	0	0	0	0	Favourable	
Water and Sewerage charges -	(0)	(0)	(0)	0	0	(0)	(0)	Adverse	
Voids - Communal Flat Cleaning Charge	6	3	5	0	0	5	(1)	Adverse	
Communal Flat Cleaning Charge	(91)	(54)	(57)	0	0	(57)	2	Favourable	
Flats Service Charge	(150)	(8)	0	0	0	0	(8)	Adverse	
Shops Service Charge	(10)	(2)	0	0	0	0	(2)	Adverse	
Central Heating S Charges	(80)	(48)	(51)	0	0	(51)	3	Favourable	
Warden Service Charges	(64)	(38)	(40)	0	0	(40)	2	Favourable	
Comm Facil Serv Charges	(276)	(166)	(179)	0	0	(179)	13	Favourable	
Hostel Service Charges	(26)	(16)	(16)	0	0	(16)	0	Favourable	
Council Tax Recharged	(17)	(10)	(10)	0	0	(10)	1	Favourable	
Subtotal HRA Charges for Services and Facilities	(569)	(256)	(258)	0	0	(258)	2	Favourable	
Total Income	(23,682)	(14,824)	(14,482)	0	0	(14,482)	(342)	Adverse	

Everything else	Full Year		As at October 2023 202307					Variance £000's	
	Current Budget	Current Budget	Amount	Accruals	Outstanding PO's	Total			
	£000's	£000's	£000's	£000's	£000's	£000's			
Indirect Employee Expenses	41	24	26	0	1	27	(3)	<i>Adverse</i>	
Subtotal other Employees	41	24	26	0	1	27	(3)	Adverse	
Repairs & Maintenance	694	380	254	38	59	351	29	<i>Favourable</i>	
Grounds Maintenance Costs	63	23	0	0	0	0	23	<i>Favourable</i>	
Rents	3	1	2	0	0	2	(1)	<i>Adverse</i>	
Cleaning & Domestic Supplies	127	74	59	15	25	99	(26)	<i>Adverse</i>	
Subtotal other Premises	885	478	315	53	84	452	25	Favourable	
Direct Transport Costs	50	29	30	0	6	36	(7)	<i>Adverse</i>	
Contract Hire & Op Lease	0	0	(0)	0	0	(0)	0	<i>Favourable</i>	
Subtotal other Transport	50	29	30	0	6	36	(7)	Adverse	
Equipment, Furniture & Materials	86	40	32	9	8	48	(9)	<i>Adverse</i>	
Catering	0	0	0	0	0	0	(0)	<i>Adverse</i>	
Clothing Uniform & Laundry	41	12	8	0	2	10	2	<i>Favourable</i>	
Printing, Stationery etc	62	36	34	0	0	35	1	<i>Favourable</i>	
Services	209	121	116	0	34	150	(29)	<i>Adverse</i>	
ICT & Communications	113	73	29	2	62	93	(19)	<i>Adverse</i>	
Expenses	3	2	2	1	0	3	(2)	<i>Adverse</i>	
Grants & Subscriptions	104	68	70	9	0	79	(11)	<i>Adverse</i>	
Contribution to Provisions	118	0	0	0	0	0	0	-	
Miscellaneous/Services Expenses	29	17	24	5	9	38	(21)	<i>Adverse</i>	
Subtotal other Supplies & Services	764	368	316	25	115	456	(88)	Adverse	
Private Contractors	0	0	0	0	0	0	0	-	
	0	0	0	0	0	0	0	-	
Housing Benefit	1	0	0	0	0	0	0	<i>Favourable</i>	
Relocation Assistance	16	9	22	0	0	22	(12)	<i>Adverse</i>	
Decants-Tenant Removal	8	5	8	0	7	14	(10)	<i>Adverse</i>	
Subtotal other Transfer Payments	25	14	29	0	7	36	(22)	Adverse	
Government Grants	(30)	0	(18)	0	0	(18)	18	<i>Favourable</i>	
Other Grants Reimbursements & Contributions	(74)	(48)	(17)	0	0	(17)	(31)	<i>Adverse</i>	
Fees & Charges	(119)	(71)	(74)	0	0	(74)	3	<i>Favourable</i>	
Fees & Charges	(126)	(21)	(32)	0	0	(32)	10	<i>Favourable</i>	
	(349)	(140)	(140)	0	0	(140)	0	Favourable	
Total Everything else	1,416	773	576	78	213	867	(94)	Adverse	
Grand Total	(11,158)	(7,643)	(7,151)	194	491	(6,466)	(1,177)	Adverse	

Appendix 8

Employee Costs Analysis - General Fund Only (Table 1)

Direct Employee Related Costs		<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	YTD <u>2023-2024</u>	Full Year <u>2023-24</u>	<u>2023-24</u>	Draft <u>2024-25</u>
Account	Account(T)	Actual £	Actual £	Actual £	Actual £	Actual £	Actual £	Forecast £	Budget £	Budget £
A0101	Salaries-Basic	12,336,289	12,659,144	12,652,682	9,548,802	9,206,712	5,504,606	9,436,467	14,740,900	15,617,300
	Payaward							500,000		
A0108	Apprentice Levy	36,396	29,720	38,167	37,533	39,261	22,877	39,218	39,100	38,200
A0110	Employers NI	-	-	-	644,443	951,347	530,263	909,022	-	-
A0120	Employer Pension Costs	-	-	-	2,429,021	2,949,068	1,844,360	3,161,760	-	-
	Subtotal Direct Salaries	12,372,684	12,688,864	12,690,848	12,659,798	13,146,388	7,902,105	14,046,466	14,780,000	15,655,500
A0102	Compensation Pay	27,637	26,137	79,716	90,237	260,238	-	-	-	-
A0111	Commutated Added Years	-	-	3,584	100,362	140,755	-	-	-	-
A0112	Added Years	88,742	88,780	76,153	70,754	71,103	10,835	60,268	83,400	65,000
A0130	Phone Allowances-Payroll	1,668	1,329	-	-	-	-	-	2,200	2,200
A0151	Fees	60,814	99,018	6,917	22,976	35,189	45,532	45,532	61,800	52,900
A0152	Election Fees	13,892	277,638	-	8,323	-	158,482	158,482	109,000	-
A0170	Emergency Response Payments	600	583	471	374	367	201	345	600	600
	Subtotal Other Direct Salaries	193,353	441,211	166,841	293,025	507,651	193,380	264,627	257,000	120,700
A0153	Agency Staff	799,826	837,803	620,746	797,497	1,391,492	856,297	1,467,937	423,400	-
	Grand Total	13,365,864	13,967,878	13,478,435	13,750,321	15,045,531	8,951,782	15,779,031	15,460,400	15,776,200

Employee Costs Analysis - Housing Revenue Account Only (Table 2)

Direct Employee Related Costs		<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	YTD <u>2023-2024</u>	Full Year <u>2023-24</u>	Full Year <u>2023-24</u>	Draft <u>2024-25</u>
Account	Account(T)	Actual £	Actual £	Actual £	Actual £	Actual £	Actual £	Forecast £	Budget £	Budget £
A0101	Salaries-Basic	4,783,548	4,856,142	5,106,286	3,969,152	4,015,091	2,340,713	4,012,650	7,347,200	7,952,800
	Payaward							240,000	-	-
A0108	Apprentice Levy	14,373	13,992	14,290	14,519	15,106	9,319	15,976	20,700	20,700
A0110	Employers NI	-	-	-	257,040	401,951	223,909	383,843	-	-
A0120	Employer Pension Costs	-	-	-	976,927	1,306,359	807,466	1,384,228	-	-
	Subtotal Direct Salaries	4,797,920	4,870,135	5,120,575	5,217,638	5,738,507	3,381,407	6,036,697	7,367,900	7,973,500
A0102	Compensation Pay	17,225	7,725	-	-	-	-	-	-	-
A0112	Added Years	14,040	14,931	14,821	7,390	10,158	-	1,548	14,000	14,000
A0130	Phone Allowances-Payroll	393	187	-	-	-	-	-	-	-
	Subtotal Other Direct Salaries	31,658	7,393	14,821	7,390	10,158	-	1,548	14,000	14,000
A0153	Agency Staff	428,761	559,351	609,768	377,127	662,992	741,695	1,271,476	-	-
	Grand Total	5,258,340	5,436,878	5,745,164	5,602,156	6,411,656	4,121,553	7,316,783	7,381,900	7,987,500